



FuturePositive

Building Tomorrow's Leaders Today

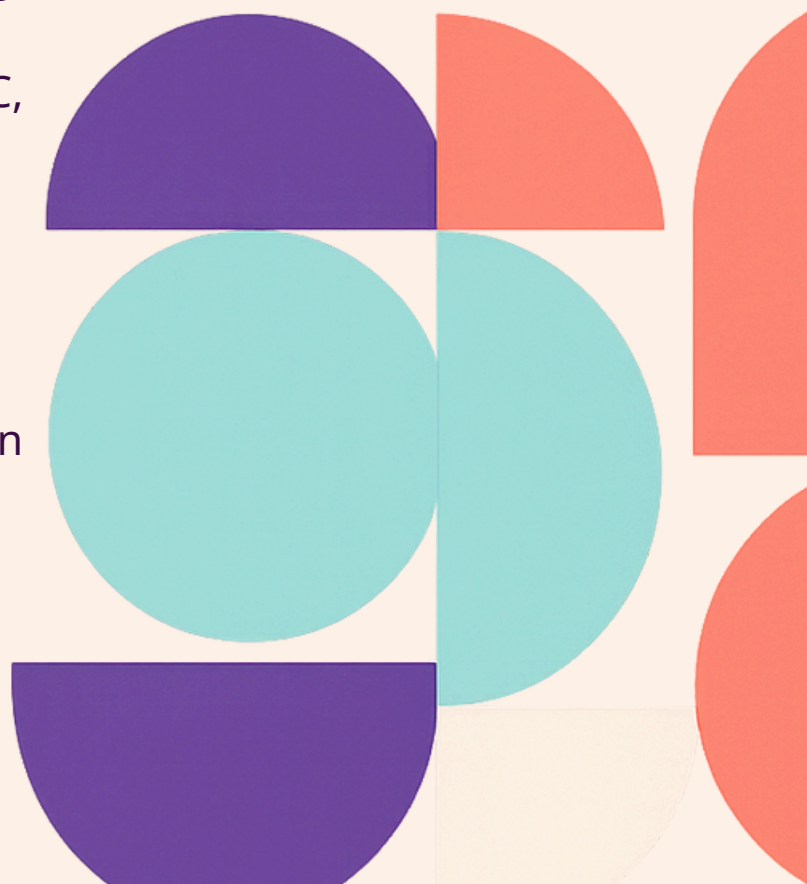
with PwC

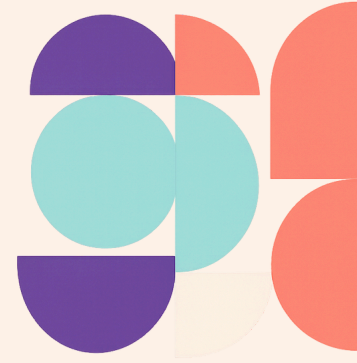
2020



Developing the Next Generation of PwC Professionals

With approximately 3,000 Young Professionals representing the largest demographic within PwC, the firm recognized the importance of investing in their growth and wellbeing. In collaboration with Future Positive, PwC designed a development journey focused on building the leadership capabilities of the future, empowering young professionals to lead with empathy, resilience, and purpose.

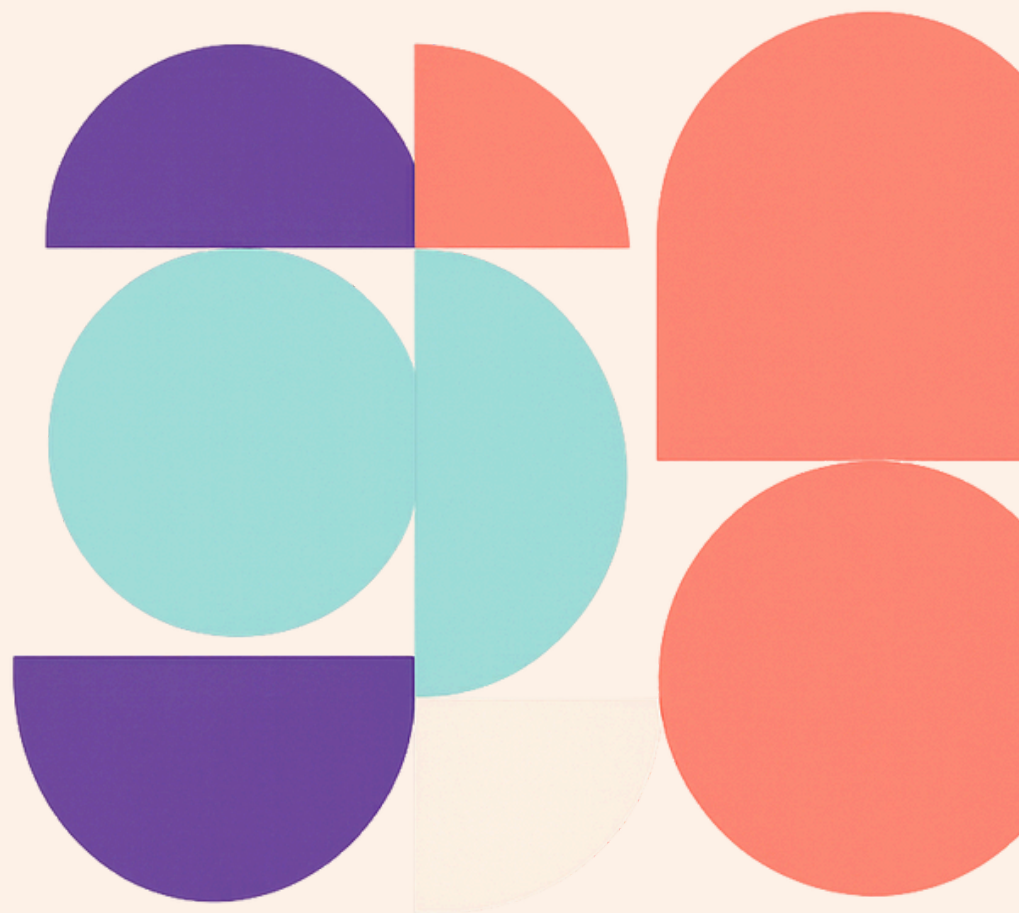


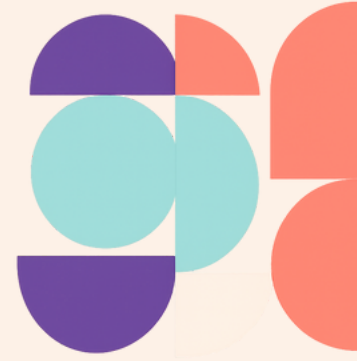


Overview

PwC's Young Professionals (YPs) represent the firm's next generation of leaders, ambitious, driven, and ready to make an impact. Yet, in a fast-paced, high-performance environment, the demands on this group are significant. To support their growth, PwC sought to develop a comprehensive program that would enhance emotional intelligence, strengthen resilience, and promote sustainable performance.

Future Positive partnered with the YoungPwC network to co-create a tailored leadership development initiative that combined insights from emotional intelligence, behavioral science, and organizational psychology. The program equipped young professionals with practical tools to navigate stress, build emotional agility, and thrive as leaders of tomorrow.





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CHALLENGE

Empowering Young Professionals to Lead with Resilience and Self-Awareness

With over 3,000 Young Professionals across the firm, PwC faced the challenge of designing development programs that would:

- Deliver targeted upskilling relevant to the next generation of workers
- Strengthen emotional intelligence and self-awareness for future leadership roles
- Address wellbeing, stress management, and resilience in a demanding work environment
- Provide engaging, interactive formats that resonate with early-career professionals
- Ensure the program generated measurable improvements in leadership readiness and wellbeing

SOLUTION

Co-Creating a Comprehensive Leadership Development Experience

Future Positive collaborated with PwC's YoungPwC network to design and deliver a series of interactive, evidence-based workshops and development experiences.

Our Approach Included:

1. Emotional Intelligence Workshops: helping participants strengthen self-awareness, self-regulation, motivation, empathy, and social skills.
2. Wellbeing & Resilience Sessions: focused on stress management, work-life balance, and building personal resilience.
3. Neuroscience-Based Talks: translating brain science into actionable insights for performance optimization and mental wellbeing.
4. Leadership Simulation Games: experiential sessions to enhance collaboration, decision-making, and team leadership skills.
5. Practical Tools & Techniques: equipping professionals with strategies to maintain high performance while staying balanced and healthy.

The program was intentionally designed to be dynamic, inclusive, and engaging, creating a safe space for reflection, learning, and growth.

The program delivered measurable improvements in capability, wellbeing, and leadership readiness, reinforcing PwC's commitment to developing future talent.

IMPACT

& ROI

3000+

Young Professionals reached through the program

85%

reported improved stress management and wellbeing

56%

scored higher on emotional intelligence and self-awareness





Ready to Develop the Leaders of Tomorrow?

Future Positive helps organizations build emotionally intelligent, resilient, and future-ready workforces.

From leadership programs to culture transformation initiatives, we co-create frameworks that translate learning into measurable performance and human growth.

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